

2023

Annual Enrollment Checklist

You can enroll in the following benefits through HR Link on The HOP:

- Medical:** Review your elections.
- Supplemental Health Benefits:** Review your elections.
 - Critical Illness**
 - Hospital Indemnity**
 - Accident Insurance**
- Health Savings Account:** If applicable, elect your recurring contribution for every paycheck.

Remember: You may receive up to \$20 DISH contribution every paycheck by completing the following activities (\$10 per activity) for a total of up to \$520 for the year:

 - Tobacco-Free Pledge:** Must be accepted each year. Take action by Feb. 10 to receive contributions for the 2023 plan year.
 - Contribute \$10 per pay period or \$260 yearly of your money to your HSA**
- Dental:** Review your elections.
- Vision:** Review your elections.
- Life and Disability:** Review your elections. You will be auto-enrolled in the company-paid Short Term Disability (STD) plan. Consider enrolling in the buy-up plan.
- Flexible Spending Account:** Enroll or re-elect FSA Healthcare or FSA Dependent Care accounts to participate for the 2023 plan year.
- Update Dependent and Beneficiary Information:** Social Security numbers should be entered for all plan participants to ensure accurate reporting for your tax purposes.
- Political Action Committee (PAC):** Review your elections and consider participating. Contributing to DISH's PAC is completely optional and subject to eligibility requirements. For more info, visit The HOP > DISH Resources > DISH PAC.
- Employee Stock Purchase Plan (ESPP):** Consider enrolling and review your current elections.
- 401(k):** Consider enrolling and review or update your current elections at 401k.com.
- Print and save confirmation page for your records.**