



# Supplemental Health Benefits

## Help pay for out-of-pocket accident, illness or hospitalization costs.

These supplemental health plans, available through United Healthcare (UHC), provide a cash benefit if you or a covered dependent experiences a covered accident, illness or hospitalization. All plans are available to supplement your current health coverage, whether enrolled in the DISH Medical Plan or in another plan outside of DISH.

## Frequently Asked Questions

**Q:** What supplemental health benefit options does DISH offer?

**A:** DISH provides optional Accident Protection, Critical Illness and Hospital Indemnity coverage.

**Q:** Do I have to be enrolled in the DISH Medical Plan (DMP) in order to enroll in supplemental health coverage?

**A:** No. You can enroll in supplemental health benefits whether or not you participate in the DMP.

**Q:** Where can I find a list of what's covered?

**A:** Supplemental health benefit summary documents can be found on our Benefits website at [www.dishbenefits.com/documents-and-videos](http://www.dishbenefits.com/documents-and-videos).

**Q:** Who is eligible to enroll in supplemental health coverage?

**A:** All regular, full-time DISH employees are eligible to elect this coverage. In addition, eligible dependents including your legal spouse and dependent children are also eligible.

Have questions?

Submit a Service Request through HR Link or call 866-395-8083 option #1

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**Q:** When can I enroll?

You can elect supplemental health coverage in any eligible enrollment windows or throughout the plan year. Premiums are paid post-tax so you can make a change at any time. To make a change, report a life event in HR Link open a 7-day enrollment window. Coverage will only apply on a move forward basis and will not apply to pre-existing conditions, accidents or hospital days prior to the date coverage starts.

**A:**

**Q:** How do I submit a claim to United Healthcare?

If you are a DISH Medical Plan member, UHC will automatically contact you to process the claim within 30 days of the claim posting. You can also contact UHC directly to kick-off the claim. If you are not a DMP member, you must contact UHC to initiate the claim. Contact UHC at 866-556-8298 to get started or find claims forms on The HOP.

**A:**

**Q:** What can I use the cash benefit for?

You can use the cash benefit however you like – for unexpected out-of-pocket medical costs or for things like your mortgage or childcare.

**A:**

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